

## **Update Local Government National Pay Bargaining for 2012/13 JSCC June 2012**

What has happened

- No pay offers in 2010, 2011 or 2012
- No pay offers 2009, 2010, 2011 and 2012 Chief Officers

The latest development on pay bargaining is a letter from the LGA to Leaders of Local Authorities and Elected Mayors sent on 30 May regarding Reform of the Local Government Pay, Conditions and Negotiating Machinery.

In the letter they say that the Employers announced in February that they were unable to make a pay offer to the workforce for 2012/13 and at that time they invited the unions to enter into discussions about reforming pay, conditions and the negotiating machinery. They said they hoped that these discussions would bring about much needed reform and help avoid a possible fourth year of pay freeze in 2013/14.

The Employers fear without these changes there will be a disorderly fragmentation of the entire national machinery.

The Employers' reform proposals are:

- To develop a new relationship with the unions based on partnership working in the interests of the sector and our employees.
- To agree with the unions a new, slimmed-down National Agreement containing fewer core minimum conditions including the national pay spine, basic weekly hours, minimum annual leave, maternity/paternity leave, sickness scheme and car allowances, plus necessary implementation agreements.
- To move away from the current system of numerous negotiating bodies for often